

SUBSTITUTE

Introduced by: MAYOR LUKE A. BRONJN

**HEADING
AND
PURPOSE**

AN ORDINANCE AMENDING CHAPTER 2, SECTION 102 OF THE HARTFORD MUNICIPAL CODE

COURT OF COMMON COUNCIL,
CITY OF HARTFORD

April 27, 2020

Be It Ordained by the Court of Common Council of the City of Hartford:

That Chapter 2, Section 102, of the Municipal Code of the City of Hartford be amended as follows:

Office of [human relations] Equity and Opportunity.

- (1) There shall be an [office of human relations] Office of Equity and Opportunity within the [Finance department] Office of the Chief Operating Officer responsible for:
 - (a) Fostering equality and understanding by supporting the efforts of the city's policy leadership in seeking social and economic justice for all Hartford residents.
 - (b) Providing advice and comment to the mayor on matters pertaining to equal opportunity and affirmative action.
 - (c) Providing direct support for the commission on human relations, the commission on disability issues, the permanent commission on the status of Hartford women, the Hartford commission on lesbian, gay, bisexual and transgender issues and the civilian police review board in accordance with their functions and duties as set forth in this Code.
 - (d) Providing regular reports to the Mayor and Council [on the activities of the office, including compliance by developers and contractors with the provisions of the living wage ordinance and resident hiring requirements. Such report shall also include information] on the activities of the Civilian Police Review Board, the Police Accountability Review Board and other boards and commissions supported by the office.
 - (e) Administering, and ensuring compliance with, City of Hartford policies and procedures related to equal employment opportunity, affirmative action, and the Americans with Disabilities Act, including conducting and/or overseeing investigations of complaints of violation of said policies and serving as the City's ADA Coordinator.

- (f) Developing and conducting training on matters relating to diversity, inclusion, equal employment opportunity, racism, cultural sensitivity and affirmative action.
- (2) The office shall be staffed by a director, who shall report directly to the Chief [Financial] Operating Officer [and Director of Finance] and who shall be a resident of the city, and the staff necessary carry out its functions.
- [(a) Prior to January 1, 2018, the Mayor may assign an acting director and personnel from other departments to temporarily staff the office.]

This ordinance shall take effect upon adoption.